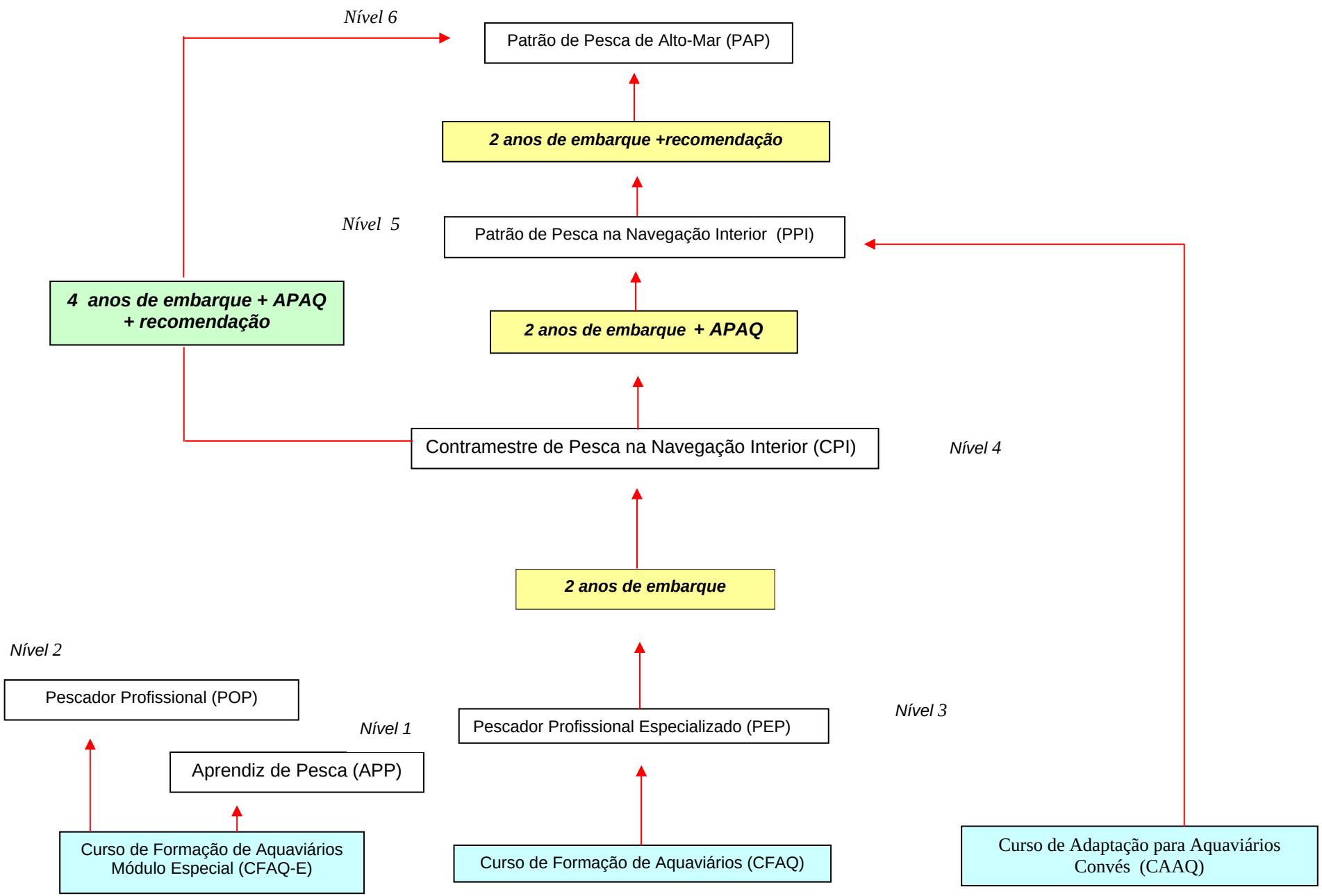FLUXO DE CARREIRA DE SUBALTERNOS DA SEÇÃO DE CONVÉS DO GRUPO PESCADORES