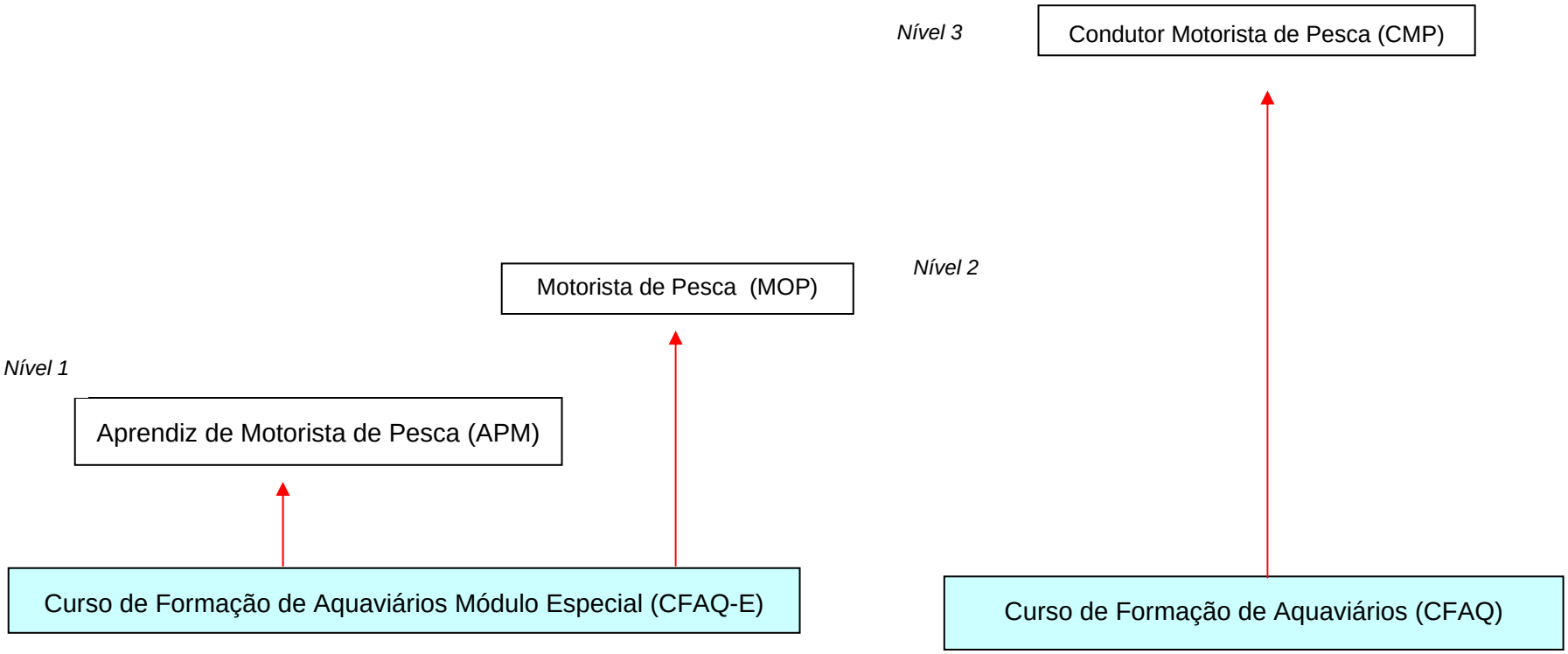FLUXO DE CARREIRA DE SUBALTERNOS DA SEÇÃO DE MÁQUINAS DO GRUPO PESCADORES